



Job responsibilities

- Plan and organize daily work processes to ensure production of high-quality products and workmanship.
- Prepare the work area and ensure the correct tools, molds, and equipment are arranged for each specific job.
- Oversee proper set-up of machinery and equipment to meet product specifications and quality standards.
- Assign, train, and coordinate operators after mold set-up and ensure set-up approvals are obtained from the Quality Department.
- Train operators on correct machine handling, operational functions, safety protocols, and equipment usage.
- Ensure operators perform tasks according to relevant SOPs and conduct self-inspections to verify compliance with product quality and workmanship standards.
- Guarantee that operators are provided with sufficient and appropriate materials at all times.
- Foster quality awareness among operators and continuously improve their working attitude and commitment to quality standards.
- Monitor operator performance regularly, provide feedback, and take corrective action if performance does not meet expectations.
- Lead the training, development, and skill enhancement of operators to boost productivity and operational efficiency.
- Enforce company rules, regulations, and discipline within the team.
- Compile and report accurate daily production records to superiors.
- Manage Operator, tools and equipment, ensuring they are well-maintained and reporting any damage promptly.
- Monitor consumable stock levels and report shortages in a timely manner, considering lead times.
- Maintain accurate and complete records of all moulding-related activities.
- Oversee proper packing, labelling, and identification of finished goods.
- Ensure a high standard of housekeeping and cleanliness in the production area at all times.
- Raise material requisitions for required materials and parts, maintaining proper documentation.
- Collaborate with superiors to discuss ideas and implement process improvements to enhance efficiency and effectiveness.
- Promote and enforce safe working methods, ensuring operators adhere to safety protocols and addressing any unsafe behaviour.
- Carry out any other duties as assigned by the Head of Department or superior.

Job requirements

- Possess Certificate or Degree in engineering.
- At least 5 years working experience in plastic injection molding industry.
- Strong knowledge of operating injection molding machines.

Contact

Ms. Nadia Shahlizam
HR Officer
ESCATEC Mechatronics Sdn. Bhd.
Johor Bahru, Malaysia
Nadia.shahlizam@escatec.com
+60 7 356 7213