



### Job responsibilities

The overall responsibility of the Costing Section Head is to support the General Manager, the Financial Controller and the management team of the IBU by managing and maintaining a state-of-art controlling services which provides powerful data for management decision making and to optimize the ROCE

- Cost accounting - Designs, implements and continually improves an easy and efficient cost accounting system according to ESCAccounts. Secures correct cost values and cost information in all systems and reports at any time – either by training people, by building up systems or by own input – and assists the employees and the management in analysis and interpretation of costs in order to support correct quotations and to always know the margins of the individual products. Be the cost expert for the ESCATEC group and works hand in hand with the quotation team.
- Continuous improvement - Works closely with the Key Accounts Managers to drive product margin improvement actions, and with the operational team to improve efficiency and reduce wastage (e.g machine utilization; result of manufacturing orders; labor productivity etc) in order to enhance overall performance of the company in order to meet the budgeted result and financial targets
- Reporting – Produces and analyzes certain parts of the monthly reports (MIR & CMM) and all other reports required from the company management and the corporate management from time to time. Meets the required deadlines and produces meaningful and user-friendly reports in order to effectively support management decision-making.
- Budget & forecasting – Drives the annual budgeting process and the quarterly forecasting exercise according to corporate guidelines, involves all the relevant employees in the budgeting process, challenges and coordinates their input, elaborates payback analysis for fixed assets etc. and presents this budget to company management on time in order to have an accurate budget for the following year, which gets approved by the corporate management and by the BOD
- InforLN lead keyuser (LKU) - The LKU for all the accounting and cost related matters of InforLN, designs and/or improves the accounting and costing supported by InforLN, is the mapping scheme specialist, trains and motivates the InforLN users, liaise with external consultants and with LKUs and Finance KUs from other ESCATEC companies and is a key member for InforLN projects in order to optimally use InforLN to support IBU’s accounting, costing and other business processes. This is an ESCATEC group wide responsibility
- Cost control - Provides effective feedback to anybody in the organization who is occurring and influencing cost, monitors and discusses cost center variances and over-/under-absorption of cost centers, creates cost awareness and works effectively with the cost center owners to improve performance through various cost control measures
- Any other tasks to be assigned by the Financial Controller

## Job requirements

- Shows interest for the business i.e what are the leading financial drivers of business success
- Bachelor in Accounting or Professional Accounting qualification (MICPA/ACCA/CIMA)
- Minimum 5 years working experience in Costing/ Financial Planning and Analysis in manufacturing environment, preferably in electronic industry
- Strong knowledge on ERP system. Familiarity with InforLN ERP system will be an added advantage
- Fluent in English, possesses strong analytical skills, business acumen, interpersonal and communication skills to work effectively across functions and organization
- Dynamic with mature personality, energetic, meticulous and ability to work independently with minimum supervision to deliver results under stress and deadline ; experience in driving cost improvement

## Contact

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